



Role Description

Pastoral Team Leader

MBC Vision: Seeking to awaken hearts, renew minds, and strengthen faith in Christ

Ministry Role: The Pastoral Team Leader will seek to guide and nurture the Body of Christ at Mayfield in fulfilment of the Vision Statement and Mission of the Church. The Pastoral Team Leader, in co-operation with the Church Leadership Team, will provide for the effective and efficient co-ordination of the various ministries of the Church.

Accountable to: The Church and Church Leadership

NATURE OF ROLE:

SPECIFIC MINISTRY AREAS:

Whilst not limited to these responsibilities, the Pastoral Team Leader shall seek to fulfil the following ministries:

Leadership:

- Oversight of the development and implementation of the strategic direction of the church.
- To ensure that all ministry areas of the church are operating effectively and in accordance with church policies.
- To liaise with, and stand alongside, the Church Leadership Team in the responsible carrying out of all ministry objectives.
- To facilitate the Pastoral and Church Staff teams.
- To attend and report to Church Leadership Team and Church meetings.

Teaching:

- To present God's Word with passion and dedication so as to challenge God's people to growth in their Christian life.
- To ensure the clear, listenable, and faithful presentation of God's Word in all ministry areas of the church.
- To co-ordinate the Sunday services preaching and teaching program of the church.

Pastoral Care:

- Together with the Pastoral Team and the Pastoral Care Team, to develop and implement a church-wide ethos of care provision (ie: every Christian is called to love one another – John 13:35 – and to care for one another – Galatians 6:2).
- To maintain a regular visitation and/or contact initiative with Church families and individuals.
- To ensure the provision of training and development of a broader pastoral care ministry.
- To especially care for those in leadership and teaching ministries at MBC – particularly fellow members of the Pastoral Team, Staff and Ministry Leaders.

Worship:

- Together with the Pastoral Team, to oversight all worship services of the church and to ensure that worship is acceptable to God and meaningful to the individual.
- To liaise with the Director of Creative Ministries to ensure the development of worship ministries within the Church, and to strengthen the structure and content of each Church service.

Administration:

- Alongside the Church Secretary, to provide support for the Pastoral Office Administrator to ensure that the various functions of the Church Office are fulfilled in an appropriate and helpful manner.
- In liaison with the Safe Church Concerns Team, to manage risk by ensuring our Safe Church Policy is current and adhered to across all ministries of the church.

OTHER MINISTRIES

- To engage with both the Baptist Association of NSW & Act and Hunter District Baptist Association, and to represent MBC at assemblies and meetings held from time-to-time.
- To be involved as a non-executive Board Member of Hunter Christian School and, in this capacity, alongside the Board Chair, to liaise with school executive staff to foster a healthy church/school relationship.
- To meet regularly with all MBC's Partner Ministries to ensure overall health of relationship and an ongoing positive direction in our shared kingdom endeavours
- To liaise with community groups and local government bodies as to appropriate community needs that might be valid ministry objectives of the church.
- To be committed to shared ministries undertaken with local churches and fellowships, and those appropriately organised as a Christian outreach/witness to our communities.
- Together with the Pastoral Team, to develop a strategy for church outreach and evangelism into the local community.
- To continue to pursue ministry opportunities that will continue to equip and edify the Body of Christ at Mayfield.

Position Requirements:

1. Required skills, qualities and attributes:

- An evident personal love for Jesus Christ and a commitment to His mission in the world
- Recognised as a leader
- Demonstrates high level interpersonal skills and an ability to work collaboratively with others in positive ways
- Able to preach and teach
- Intercultural and intergenerational competence
- Highly organised - able to coordinate multiple ministry streams.

2. Qualifications:

- Theological qualifications from a recognised institution.
- Accreditation with Baptist Association of NSW & ACT.
- Completion of Baptist Association of NSW & ACT Creating Safe Spaces training and its updates