



Role Description

Associate Pastor: Next Generations

MBC Vision: Seeking to awaken hearts, renew minds, and strengthen faith in Christ

Ministry Role: The Associate Pastor – Next Generations is responsible for providing leadership in planning, conducting, developing and evaluating ministry to children, youth and young adults, and young families.

Accountable to: The Church and Church Leadership Team through the Pastoral Team Leader

Primary Working Relationships:

- Ministry team staff, including Director of Children's Ministries, and leaders for children, youth and young adults
- Paid and voluntary staff in children, youth and young adults ministries
- Church@6 team
- Pastoral Team and Church Staff including Office support staff

Key Result Areas:

- Provide leadership
- To be an integral member of MBC's preaching and teaching ministries
- Give direction to next generation ministry to ensure strong biblical teaching, discipleship and authentic worship
- Lead the next generation ministry to implement the church's vision and mission among young adults, youth and children, and young families
- Work in close consultation with Director of Children's Ministries to ensure effective leadership and ministry development in Children's Ministries
- Coordinate Church@6 in collaboration with the Pastoral Team Leader and the Director of Creative Ministries
- Together with key Staff and ministry leaders, clarify and execute a unified plan across children, youth, young adult and family ministries in line with the churches vision and mission
- To liaise with the chaplaincy team at Hunter Christian School to foster partnership ministry between church and school in areas of youth work.
- To ensure smooth transition for children and young people as they grow through all next generation ministries
- To be an advocate for children, youth and young adults in various forums
- To lead the next generation ministry in such a way as to be a blessing to all age groups across the church
- To employ effective planning and communication methods
- To give oversight to the formation of leaders in the next generation ministries
- To ensure that as many children, youth and young adults as possible are engaged in a discipleship journey
- To support parents in the task of raising their children in a God-honouring and fulfilling way
- To ensure pastoral care is provided for children, youth and young adults and their families.

Personal Spiritual Life:

- To maintain an authentic and growing walk with Jesus Christ through the ongoing spiritual disciplines of Bible reading, prayer, personal worship, giving, fasting, confession, and fellowship
- To spend time developing relationships with lost people so as to be personally effective in pursuing the Great Commission and helping the church to do the same
- To commit to regular staff devotional times and Pastoral Team meetings
- To participate in an accountability mentoring relationship or peer group.

Scope of Authority:

The annual Ministry Plan for the Church and for Next Generation ministries.

Position Requirements:

1. Required skills, qualities and attributes:

- An evident personal love for Jesus Christ and a commitment to His mission in the world
- Recognised as a leader
- Demonstrates high level interpersonal skills and an ability to work collaboratively with others in positive ways
- Able to preach and teach
- Intercultural and intergenerational competence
- Highly organised - able to coordinate multiple ministry streams.

2. Qualifications:

- Theological qualifications from a recognised institution.
- Hold, or working towards, Accreditation or Recognition with Baptist Association of NSW & ACT (in the case of Recognition, evidencing a willingness to work towards Accreditation)
- Completion of Baptist Association of NSW & ACT Creating Safe Spaces training and its updates.