



Mayfield

Baptist Church

Role Description

Associate Pastor: Generations

MBC VISION:	Seeking to awaken hearts, renew minds, and strengthen faith in Christ
ACCOUNTABILITY:	The Associate Pastor is responsible to the Pastoral Team Leader and to the Church
NATURE OF ROLE:	The Associate Pastor is responsible for providing leadership and support in planning, conducting, developing and evaluating ministry to youth, young adults and young families.
QUALIFICATIONS:	<p>The Associate Pastor is an overseer who shepherds the people of God, holding them in his/her heart and equipping them by teaching them to know and live God's truth in such a way to become maturing disciples of Jesus.</p> <p>The Associate Pastor is to be a Church Member in good standing. They are to evidence:</p> <ul style="list-style-type: none">• Theological qualifications from a recognised institution.• Hold, or be working towards, Accreditation or Recognition with Baptist Association of NSW & ACT (in the case of Recognition, evidencing a willingness to work towards Accreditation)• Completion of Baptist Association of NSW & ACT Creating Safe Spaces training and its updates.

The place of leadership within the Church requires the following core principles to be at work in an individual's life:

- ❖ **Character:**
Each ministry leader must express the outward fruit of a personal relationship with Jesus, such as prayer, Bible study, and ministry involvement. They must be a person of honour and trust who models obedience, grace and spiritual maturity that others can follow.
- ❖ **Care:**
Each ministry leader is to evidence a loving care for people's well-being and eternal value. Jesus said that the most important thing is to first love God and second, to love others.
- ❖ **Competence:**
Each ministry leader must possess high levels of competence and an effective skill set which will enable him/her to accomplish their role with excellence and integrity.
- ❖ **Chemistry:**
As part of a ministry team framework, each ministry leader is to be committed to body-life principles, the church purpose and core values, overall ministry philosophy, and to do all within their ability to protect the unity of the Church.

Primary Working Relationships:

- Ministry team staff, including Director of Children's Ministries, leaders and voluntary staff for children, youth and young adults' ministries.
- Church@6 team
- Pastoral Team and Church Staff including Office support staff

Key Result Areas:

- Provide leadership
- To be an integral member of MBC's preaching and teaching ministries
- Give direction to next generation ministry to ensure strong biblical teaching, discipleship and authentic worship
- Lead the next generation ministry to implement the church's vision and mission among youth, young adults and young families
- Work in close consultation with, and provide support for, the Director of Children's Ministries to ensure effective leadership and ministry development in Children's Ministries
- Coordinate Church@6 in collaboration with the Pastoral Team Leader and the Director of Creative Ministries
- Together with key Staff and ministry leaders, clarify a unified plan across the church and its ministries in line with the church's vision and mission
- To liaise with the chaplaincy team at Hunter Christian School to foster partnership ministry between church and school in areas of youth work.
- To ensure smooth transition for children and young people as they grow through all next generation ministries
- To be an advocate for children, youth and young adults in various forums
- To lead the next generation ministry in such a way as to be a blessing to all age groups across the church
- To employ effective planning and communication methods
- To give oversight to the formation of leaders in the next generation ministries
- To ensure that youth and young adults are engaged in a discipleship journey
- To ensure pastoral care is provided for youth and young adults and their families.

Personal Spiritual Life:

- To maintain an authentic and growing walk with Jesus Christ through the ongoing spiritual disciplines of Bible reading, prayer, personal worship, giving, fasting, confession, and fellowship
- To spend time developing relationships with lost people so as to be personally effective in pursuing the Great Commission and helping the church to do the same
- To commit to regular staff devotional times and Pastoral Team meetings
- To participate in an accountability mentoring relationship or peer group.

Scope of Authority:

The annual Ministry Plan for the Church and for Generation ministries.

Position Requirements:

1. Required skills, qualities and attributes:

- An evident personal love for Jesus Christ and a commitment to His mission in the world
- Recognised as a leader
- Demonstrates high level interpersonal skills and an ability to work collaboratively with others in positive ways
- Able to preach and teach
- Intercultural and intergenerational competence
- Highly organised - able to coordinate multiple ministry streams.