

Mayfield Baptist Church

Seeking expressions of interest for Pastoral Team Leader



History of MBC...

Mayfield Baptist Church (MBC) was originally sent out from Islington Baptist in 1925. In 1954, we moved from Valencia Street to Maitland Road, Mayfield. In 1958, a men's hostel called Essington-Lewis House was opened by the Sunday School Board (corner of Highfield and Section Street), to provide accommodation for apprentices coming to work at BHP. Adjacent to this, our current church building was opened in 1970. The adjoining multi-use hall opened in 1975, along with a Manse that now serves as a multi-use Ministry Centre (including office space). This year we purchased the neighbouring Kara Hostel back from BaptistCare.

We now own and occupy the land bound by Crebert, Section, Highfield and Hanbury Streets – the area we call "The Hill". In 2025, we will celebrate our 100-year anniversary, which is testament to the rich history of MBC, as well as our commitment towards growth and realising the vision that we believe God has laid before us. Accommodation for adults, disadvantaged children and the elderly has been part of our history and currently the YWAM Newcastle base is moving into the Kara Hostel (Crebert St) for the long term.

MBC Website: <http://www.mayfieldbaptist.com>

Location: <https://goo.gl/maps/huvAz1ZBtTP2>



MBC acquired the MayCare Community centre in 1997 to house a community ministry. Since 2008, we have partnered with BaptistCare Community Services, as we continue to serve and minister to the local Mayfield community.

MayCare Website: <http://www.mayfieldbaptist.com/maycare.html>

BaptistCare Website: <http://bit.ly/2sP2Qfj>

Location: <https://goo.gl/maps/ea7Ygv8rwCU2>

MBC planted a Christian school in 1981. The school moved to the current Bull St site in 1986 and now has around 400 students from prep to year 12, operating as Hunter Christian School, continuing as a ministry of MBC.

HCS Website: <https://www.hunterchristian.nsw.edu.au>

Location: <https://goo.gl/maps/EF58Tuk85Bv>

Current Ministries at MBC...

Mayfield Baptist Church's heritage and ministry DNA is defined by some powerful dynamics;

- Ministry to children and families. This started with a home for children and now is shown by ministries such as Hunter Christian School, MBC Youth, Kids Church and a large group of families that call MBC home.
- A pioneering heart, seeking and doing the Mission of God (supporting missionary activities locally and globally).
- Ministry to the local community in which MayCare was born.

Some of our 'On This Hill' ministries (serving directly at MBC) include: AM and PM Sunday Services, various Prayer initiatives, Worship teams, Little Church (Home Groups/Bible Studies) and specific ministry activities tailored for men, women, children, youth, young adult and seniors.

And 'From this Hill', we serve the local and global communities through the following: Chaplains (school, preschool and hospital based), Scripture (SRE), Girls Brigade, Playmates (for young families), Streetlight (outreach for street workers), global connections (into Nepal, Russia, Cambodia, East Timor, Fiji and Solomon Islands) and football teams (5 teams playing in the local Christian Football Association).

Getting to know Newcastle, the city...

As one of Australia’s largest cities, Newcastle is also one of the most liveable. A two-hour drive north of Sydney, its 150,000 residents enjoy many lifestyle positives that larger cities cannot. Mayfield is situated 10 minutes from the CBD (and beaches), and the larger region is easily accessible by all modes of transport. In 2011, Newcastle stepped into the international limelight when it was ranked as one of the top 10 cities in the world by Lonely Planet. The city has a strong beach and sporting culture with increasing cultural diversity and a flourishing arts scene, with theatres and galleries situated near its shops, cafés and restaurants. The city is also an educational hub for NSW. The University of Newcastle has been a catalyst for international research and innovation, and the city boasts a lively student culture. Newcastle has a diverse range of industries, starting with one of the world's busiest ports. The city has diversified from manufacturing and energy exports to embrace a range of industries, including agriculture, education, health and tourism. This expansion has resulted in increasing employment opportunities across various sectors. Newcastle is the major city in NSW's Hunter Region, alongside Lake Macquarie, Port Stephens and Maitland. Novocastrians are known as hard-working, genuine people. (Adapted from NSW Gov’t website) See also <http://www.newcastle.nsw.gov.au/Living>

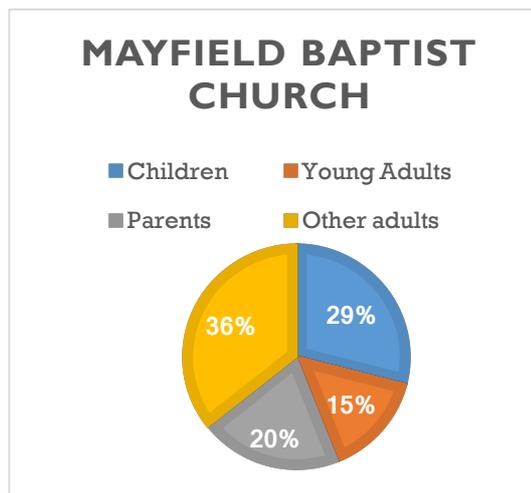
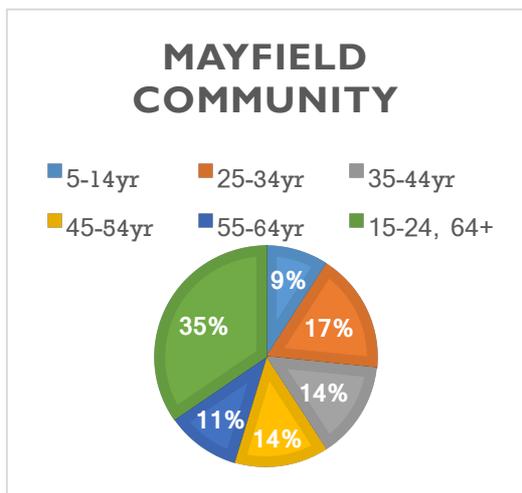
Demographics of the local Mayfield area...

Mayfield is a suburb of varying affluence and social living conditions. Some of the key statistics from the 2016 ABS Census data that describe the local Mayfield area include:

- Median Age 37 (NSW 37), with similar rates across each age bracket (15% are 0-14 and 16% are 65+)
- Married 33% (NSW 48%) and never married 45% (NSW 34%)
- Couples with children 36% (NSW 46%) and single parent families 22% (16%)
- Born in Australia 81% (NSW 66%) and both parents born overseas 18% (NSW 37%)
- No Religion 34% (NSW 25% / Australia 30%) and Christianity 60% (similar for Australia)
- Median family Income \$1587 (NSW \$1780)
- People earning less than \$650 per week 25% (NSW 20%)

Mayfield has traditionally been a working-class suburb, with coal mining, and then the BHP steel works being the major employers. It is now considered an inner-city suburb of Newcastle, and is becoming increasingly popular for younger people and families. Employment in the Mayfield community at present (Census 2011) is dominated by: professional workers, technicians, trade workers, clerical employees, labourers and service/community workers. Full time employment is 57% and unemployment is 8%. A range of educational institutions are present including; Daycare, Primary and Secondary schooling. In adjacent suburbs are University and Technical educational centres. Mayfield is currently recognised as under-going quite a rapid change, with an influx of people seeking a more inner city and cosmopolitan feel, resulting in gentrification of the suburb. In and amongst this, are a number of aged accommodation facilities, as well as increasing affordable housing for those in need.

The MBC employment profile is similar: management, engineering, education, tradesperson, labourer, medical, entrepreneurial, sales and technical. At MBC, our proportion of married couples is higher than the average for our local community, as is our disposable income. We believe we are highly blessed, in terms of the gifting’s, expertise and resources that our people have and are willing to share. People who call Mayfield come from all over the region.



Mayfield Baptist Church

The Baptist Association has the core values of:

- Christ centered
- Mission shaped
- Relationally committed
- People empowering
- Partnership orientated



We feel this also describes the things important to MBC. We have members currently on various mission fields, hold monthly mission prayer meetings (Prayer Wars) and participate in short term mission trips. We are a church of many families with some spread across four generations with ages 0 to 90 years. We encourage people to step into responsibility and let them follow their passion/gifting. We seek to train, support and encourage those people as they step out.

Our Sunday meetings are in a purpose-built hall, an informal group, with contemporary music and children being involved in most of the gatherings. Our children form a large group in the church, which requires specific focus and pastoral care of young families. They will clearly be an area of growth for the church in some years to come. Worship is a communal activity with singing, participation and prayer encouraged. We use a straight forward conversation style, that reflects our community.

As earlier described, MBC now owns property bounded by Crebert and Highfields St on an elevated site. The phrases 'On This Hill' and "From this Hill" have recently been coined at MBC to describe our vision for our various ministries that serve locally and globally. We have active partnerships with Hunter Christian School, YWAM Newcastle, the Hub (preschool on site), BlueGum Baptist (and other church plants) and BaptistCare (MayCare). We participate in local scripture teaching, CityServe, Christmas Carols and the Hunter Christian Football (Soccer) Association.

Transitional Leadership

The previous senior pastor, Kevin Warner, was in the position for around 20 years. He remains a member of the congregation. Andrew (AJ) Cole has been seconded from New Vine Church, and has been leading our transition since November 2015, but will return to New Vine once it is completed. We have a leadership team of 10 covering the employed pastors, pastoral care, financial and administrative skills. We have also committed, as part of our transition, to revising our governance document to reflect our current situation.

Some church areas where we have identified that we desire to grow in include; denominational and interdenominational activities, small groups, celebration of significant moments, using prayer and art, hospitality and faith stories more prominently. Community areas that we seek to build into further include; serving the needs of the local community and serving the nearby student population at the University of Newcastle.

In this state of transition, we are continuing to develop a clearly defined church vision and set of goals for the short and long term. The current leadership team, clearly believe that our current partnerships and ministries all strongly indicate what we value and what gives us energy. This has shaped some clear parameters that we believe will help define the role of the incoming lead pastor. These characteristics would broadly be God centered, down to earth, bible based preaching, spirit filled, family friendly, excellent team leadership and partnership skills. We have a long and rich history, but are excited to let God shape our future.

Ministry Description for Pastoral Team Leader

The successful applicant for Pastoral Team Leader will:

- Lead the staff team of around 10 people (4 full time equivalent)
- Lead the wider leadership team of 9 people (including staff, elders, secretary and treasurer)
- Oversee the leadership of the various volunteer teams that serve across many varied ministries
- Provide pastoral and visionary leadership to MBC

The role will be full time, or will move towards fulltime over a two-year period, depending on skill set and final responsibilities.

Desirable features:

1. Upward – Relationship with God
 - Bible centred, degree level theological study
 - Faithful, evangelical
 - Prayerful and Spirit-led
2. Relationship with family
 - Example of stable family relationships
 - Integrity and openness about self
3. Inward – Church experience
 - 10 years ordained minister
 - Bible based preaching
 - Team ministry leadership
 - Train, support, encourage and pray with people in ministry
 - Church planting, cell groups, youth, families, children and adult ministries
 - Congregational governance
 - Relational and Pastoral at heart
4. Outward – Towards the community
 - Identification with the unique characteristics of the Mayfield suburb
 - Passion for mission, both local and global
 - Experienced in partnerships i.e. able to sustain and continue to strengthen our current partnerships that include; Hunter Christian School, YWAM (Newcastle base), BlueGum Baptist (church plant and others), The HUB Preschool, MayCare and BaptistCare, as well as engaging with ecumenical opportunities in the Hunter region such as CityServe
5. Administrative
 - Significant experience in financial and project management
 - Experienced in growing teams and effective delegation

For further information and to request the NSW Baptist Association Pastoral Application form, please contact:

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